

Prairie View A & M University

2010-11 National Faculty Salaries

Institutional Basics

1. Entity Type

| | |
|--------------------------------|---|
| Your institution's Entity Type | <input type="radio"/> Single unit institution <input checked="" type="radio"/> Institution within system <input type="radio"/> System office <input type="radio"/> System summary |
|--------------------------------|---|

For the remaining questions, if you are reporting data for a system office or system summary, please supply system-wide figures. Otherwise, supply institution figures.

2. Total Operating Budget

What is the dollar value of your institution's 2010-11 fiscal year total operating budget for educational and general operations and auxiliary enterprises? Include research funds and funded student aid. Do not include unfunded student aid (discounts) or capital funds. Ask your comptroller for this number. Budget is a required field.

| | 2009-10 \$ | 2010-11 \$ |
|------------------------|-------------|-------------|
| Total Operating Budget | 164,208,526 | 166,444,740 |

3. Student Enrollment

Report student enrollment for fall of the 2010-11 academic year.

Please supply FTE enrollment figures by one of the three methods described below, which are listed in descending order of preference. FTE enrollment should always be less than FT + PT enrollment.

- If you can completely answer rows a, b and c, please do so. Then hit the "Calculate" button below the grid and row d FTE figures will be derived for you as follows: Number of Full-Time Students + (Fall Part-Time Credit Hours divided by 15 for undergraduates, by 12 for graduates).
- If you are unable to provide row c amounts, please complete just rows a and b (enter 0 if appropriate), leave row c blank, and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Students + 1/3 Number of Part-Time Students.
- If you are unable to provide amounts for at least rows a and b, please just enter your FTE figures directly in row d and leave rows a-c blank. Don't hit the "Calculate" button.

| | Undergraduate | Graduate | Total All |
|--|---------------|----------|-----------|
| a. Number of Full-Time Students | 6,417 | 521 | 6,938 |
| b. Number of Part-Time Students | 514 | 1,329 | 1,843 |
| c. Total Number of Fall Credit Hours Taken by Part-Time Students | 3,989 | 7,458 | 11,447 |
| d. Full-Time Equivalent Enrollment | 6,682.9 | 1,142.5 | 7,825.4 |
| Reported Last Year | 6,356.7 | 1,210.3 | 7,567.0 |

4. Faculty Size

Please report faculty size figures for fall of the 2010-11 academic year. Include all full-time and part-time faculty (even if excluded in salary data).

Please supply an FTE figure for faculty by one of the three methods described below, which are listed in descending order of preference. The FTE number of faculty should always be less than the number of FT + PT faculty.

- If you are able to answer rows a-d completely, Faculty FTE will be derived automatically when you hit the "Calculate" button below the grid as: Number of Full-Time Faculty + (Total Number of Fall Course Hours Taught by Part-Time Faculty Only / Standard Full-Time Teaching Load in Course Hours).
- If you are unable to provide row d amount, please complete just rows a and c, leave rows b and d blank, and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Faculty + 1/3 Number of Part-Time Faculty.
- If you are unable to supply amounts for all rows a-d, please just enter the FTE figure directly into row e and leave rows a-d blank. Don't hit the "Calculate" button.

| Faculty | |
|---|-------|
| a. Number of Full-Time Faculty | 394 |
| b. Standard Full-Time Teaching Load in Course Hours for a regular semester (e.g., 15) | 12.0 |
| c. Number of Part-Time Faculty | 107 |
| d. Total Number of Fall Course Hours Taught by Part-Time Faculty Only | |
| e. Full-Time Equivalent Faculty | 439.0 |
| Reported Last Year | 440.9 |

5. Collective Bargaining

Are your faculty or staff represented by a union for purposes of collective bargaining?

| | |
|------------|---|
| a. Faculty | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| b. Staff | <input type="radio"/> Yes <input checked="" type="radio"/> No |

**Prairie View A & M University
2010-11 National Faculty Salaries**

Pay Practices - Full-Time Faculty

1. Tenure What percentage of your full-time faculty are tenured?

| | |
|--------------------|------|
| Percentage tenured | 37.0 |
|--------------------|------|

2. Promotion Is tenure required for promotion to:

| | Yes | No | Unknown |
|---------------------|-----|----|---------|
| Professor | X | | |
| Associate Professor | X | | |
| Assistant Professor | X | | |

3. Contract Type

About what percentage of your full-time faculty is on Academic Year (9-10 month) versus Calendar Year (11-12) month or Other Types of contracts? Enter percentages in whole numbers for Academic and Calendar Years. The Other Types percentage will be derived, ensuring that the 3 rows sum to 100%.

| | Percentage of Faculty |
|------------------------------|-----------------------|
| Academic Year (9-10 months) | 95.0 |
| Calendar Year (11-12 months) | 5.0 |

| | |
|-------------|-----|
| Other Types | 0.0 |
|-------------|-----|

4. Contract Payout Can full-time faculty members on 9-10 month contracts choose to be paid over 12 months?

| | |
|--|---|
| | <input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA |
|--|---|

5. Pay Period How frequently are full-time faculty members paid?

| | |
|--|--|
| | <input type="radio"/> Weekly <input type="radio"/> Biweekly <input type="radio"/> Semi-monthly <input checked="" type="radio"/> Monthly <input type="radio"/> Other |
|--|--|

6. Definition of Teaching Load Which method does your institution (primarily) use to define teaching load?

| | |
|--|---|
| | <input checked="" type="radio"/> Credits/course hours <input type="radio"/> Contact hours <input type="radio"/> Number of courses <input type="radio"/> Other |
|--|---|

7. Full-Time Teaching Load

How many credits/course hours per term are generally considered to be a full-time teaching load for undergraduate level teaching? For graduate level teaching? Do Not enter 0; leave blank if not applicable. Regardless of how your institution defines teaching load, please answer in terms of credits/course hours to facilitate comparisons.

| | Undergraduate Level Teaching | Graduate Level Teaching |
|--------------|------------------------------|-------------------------|
| Regular term | 12 | 9 |
| Summer term | 12 | 9 |

8. Compensation Methods for Overload and Summer Term Teaching Which of the following methods does your institution use to pay full-time faculty for overload and summer term teaching beyond the scope of their contract? Check all that apply.

| | Overload Teaching | Summer Term Teaching |
|--|-------------------|----------------------|
| Dollar amount per credit/course hour | Yes | No |
| Dollar amount per contact hour | No | No |
| Dollar amount per course | No | No |
| Proration of full-time contract per credit/course hour | No | No |
| Proration of full-time contract per contact hour | No | Yes |
| Proration of full-time contract per course | No | No |
| Other | No | No |

9. Compensation Rates for Overload and Summer Term Teaching

What are the minimum and maximum dollar amounts you pay full-time faculty for overload and summer term teaching based on your salary schedule/rate structure? Please answer for each compensation method used by your institution. Skip this question if the only methods used are Proration or Other.

a. Per Credit/Course Hour

| | Minimum \$ per Credit/Course Hour | Maximum \$ per Credit/Course Hour |
|--|-----------------------------------|-----------------------------------|
| | | |

| | | |
|----------------------|-------|-------|
| Overload Teaching | 666 | 833 |
| Summer Term Teaching | 1,500 | 1,500 |

b. Per Contact Hour

| | Minimum \$ per Contact Hour | Maximum \$ per Contact Hour |
|----------------------|-----------------------------|-----------------------------|
| Overload Teaching | | |
| Summer Term Teaching | | |

c. Per Course

| | Minimum \$ per Course | Maximum \$ per Course |
|----------------------|-----------------------|-----------------------|
| Overload Teaching | | |
| Summer Term Teaching | | |

10. Factors Affecting Compensation Rates for Overload and Summer Term Teaching

If the permitted compensation rate for overload and summer term teaching varies, what factors help determine the actual amount per unit that a full-time faculty member is paid?

| | Check All That Apply |
|---|----------------------|
| Faculty rank | No |
| Discipline taught | Yes |
| Total number of units taught | No |
| Level of education/degree | No |
| Amount of college teaching experience | No |
| Length of tenure at institution | No |
| Lecture versus lab instruction | No |
| Graduate versus undergraduate instruction | Yes |
| Other | No |

Prairie View A & M University 2010-11 National Faculty Salaries

Pay Practices - Dept Chairs/Adjunct Faculty

11. Use of Department Chairs Does your institution have department chairs or their equivalent? If No, go to Question 15.

| |
|---|
| <input checked="" type="radio"/> Yes <input type="radio"/> No |
|---|

12. Additional Compensation for Department Chairs How does your institution compensate faculty members serving as department chairs?

| | Check All That Apply | Amount (\$ or credit hours) |
|---|----------------------|-----------------------------|
| No additional compensation provided | No | |
| Pay stipends; if checked, enter avg stipend amount to the right | No | |

| | | |
|---|-----|--|
| Reduce teaching load; if checked, enter number of credit hours must teach per semester to the right | Yes | |
| Extend contract to 11-12 months | Yes | |
| Other | No | |

13. Duration of Department Chair Appointments

| | |
|--|---|
| | <input checked="" type="radio"/> Varies by department <input type="radio"/> Permanent <input type="radio"/> 1 year <input type="radio"/> 2 years <input type="radio"/> 3 years <input type="radio"/> More than 3 years <input type="radio"/> Varies by individual <input type="radio"/> Other |
|--|---|

14. Rank Requirements for Department Chairs

| | |
|--|---|
| | <input type="radio"/> No minimum <input type="radio"/> Professor <input checked="" type="radio"/> Associate Professor <input type="radio"/> Assistant Professor |
|--|---|

15. Use of Paid Adjunct Faculty Does your institution have paid adjunct faculty? If No, go to end of section and save.

| | |
|--|---|
| | <input checked="" type="radio"/> Yes <input type="radio"/> No |
|--|---|

16. Use of Academic Ranks for Adjunct Faculty Does your institution assign academic ranks to adjunct faculty?

| | |
|--|---|
| | <input checked="" type="radio"/> Yes <input type="radio"/> No |
|--|---|

17. Pay Period for Adjunct Faculty How frequently are adjunct faculty members paid?

| | |
|--|---|
| | <input type="radio"/> Weekly <input type="radio"/> Biweekly <input type="radio"/> Semi-monthly <input checked="" type="radio"/> Monthly <input type="radio"/> Mid-term+end of term <input type="radio"/> Once a term <input type="radio"/> Other |
|--|---|

18. Compensation Methods for Adjunct Faculty Which of the following methods does your institution use to pay adjunct faculty?

| | Check All That Apply |
|--|----------------------|
| Dollar amount per credit/course hour | No |
| Dollar amount per contact hour | No |
| Dollar amount per course | Yes |
| Proration of appropriate full-time position per credit/course hour | No |
| Proration of appropriate full-time position per contact hour | No |

| | |
|--|-----|
| Proration of appropriate full-time position per course | Yes |
| Other | No |

19. Compensation Rates for Adjunct Faculty

What are the minimum and maximum dollar amounts you pay adjunct faculty for teaching based on your salary schedule/rate structure? Please answer for each compensation method used by your institution. Skip this question if the only methods used are Proration or Other.

a. Per Credit/Course Hour

| | Minimum \$ per Credit/Course Hour | Maximum \$ per Credit/Course Hour |
|---------------------------|-----------------------------------|-----------------------------------|
| Undergraduate instruction | 666 | 833 |
| Graduate instruction | 666 | 833 |

b. Per Contact Hour

| | Minimum \$ per Contact Hour | Maximum \$ per Contact Hour |
|---------------------------|-----------------------------|-----------------------------|
| Undergraduate instruction | | |
| Graduate instruction | | |

c. Per Course

| | Minimum \$ per Course | Maximum \$ per Course |
|---------------------------|-----------------------|-----------------------|
| Undergraduate instruction | 2,500 | |
| Graduate instruction | 3,000 | |

20. Factors Affecting Compensation Rates for Adjunct Teaching Faculty

If the permitted compensation rate varies, what factors help determine the actual amount per unit that an Adjunct faculty member is paid?

| | Check All That Apply |
|---|----------------------|
| Faculty rank | Yes |
| Discipline taught | Yes |
| Total Number of units taught | No |
| Level of education/degree | Yes |
| Amount of college teaching experience | No |
| Length of tenure at institution | Yes |
| Lecture versus lab instruction | No |
| Graduate versus undergraduate instruction | Yes |
| Other | No |

**Prairie View A & M University
2010-11 National Faculty Salaries**

01.00-01.04

[01.00] Agriculture, General

A program that focuses on the general principles and practice of agricultural research and production. Includes instructions in basic animal, plant, and soil science, animal husbandry and plant cultivation, soil conservation, and agricultural operations.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 83,332 | 83,332 | 83,332 |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | 1 | 57,504 | 57,504 | 57,504 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[01.01] Agricultural Business and Management

Agricultural Business and Management-General and Other, Agribusiness/Agricultural Business Operations, Agricultural Economics; Farm/Farm and Ranch Management, Agricultural/Farm Supplies Retailing and Wholesaling, Agricultural Business Technology

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 98,112 | 98,112 | 98,112 |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[01.02] Agricultural Mechanization

Agricultural Mechanization-General and Other, Agricultural Power Machinery Operation, Agricultural Mechanics and Equipment/Machine Technology

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[01.03] Agricultural Production Operations

Agricultural Production Operations-General and Other, Animal/Livestock Husbandry and Production, Aquaculture, Crop Production, Dairy Husbandry and Production, Horse Husbandry/Equine Science and Management

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[01.04] Agricultural and Food Products Processing

A program that prepares individuals to receive, inspect, store, process, and package agricultural products in the form of human food consumables, animal or plant food, or other industrial products.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

01.05-01.09

[01.05] Agricultural and Domestic Animal Services

Dog/Pet/Animal Grooming, Animal Training, Equestrian/Equine Studies, Taxidermy/Taxidermist, Agricultural and Domestic Animal Services, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[01.06] Applied Horticulture/Horticultural Business Services

Applied Horticulture/Horticulture Operations-General and Other, Ornamental Horticulture, Greenhouse Operations and Management, Landscaping and Groundskeeping, Plant Nursery Operations and Management, Turf and Grass Management, Floriculture/Floristry Operations and Management

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[01.07] International Agriculture

A program that focuses on the application of agricultural management and scientific principles to the problems of global food production and distribution, and to the study of the agricultural systems of other countries.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|------------------------------|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include | | | | |

| | | | | |
|---|--|--|--|--|
| new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[01.08] Agricultural Public Services

Agricultural and Extension Education Services, Agricultural Communication/Journalism, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[01.09] Animal Sciences

Animal Sciences-General and Other, Agricultural Animal Breeding, Animal Health, Animal Nutrition, Dairy Science, Livestock Management, Poultry Science

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 73,608 | 73,608 | 73,608 |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | 2 | 56,062 | 49,904 | 62,220 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

04.02-04.06

[04.02] Architecture

Architecture (BArch; BA/BS; MArch; MA/MS; PhD)

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 2 | 72,850 | 68,858 | 76,842 |
| Associate Professor | 3 | 78,034 | 64,940 | 87,816 |
| Assistant Professor (include new hires reported below) | 1 | 55,166 | 55,166 | 55,166 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[04.03] City/Urban, Community and Regional Planning

A program that prepares individuals to apply principles of planning, analysis, and architecture to the development and improvement of urban areas and surrounding regions, and to function as professional planners.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[04.04] Environmental Design

A program that prepares individuals to design public and private spaces, indoor and outdoor, for leisure, recreational, commercial, and living purposes, and for professional practice as environmental designers and architects.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[04.05] Interior Architecture

A program that prepares individuals to apply architectural principles in the design of structural interiors for living, recreational, and business purposes and to function as professional interior architects.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[04.06] Landscape Architecture

Landscape Architecture (BS, BSLA, BLA, MSLA, MLA, PhD)

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

09.01-09.07

[09.01] Communication and Media Studies

Communication Studies/Speech Communication and Rhetoric, Mass Communication/Media Studies, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | 1 | 79,216 | 79,216 | 79,216 |
| Assistant Professor (include new hires reported below) | 1 | 43,000 | 43,000 | 43,000 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[09.04] Journalism

Journalism, Broadcast Journalism, Photojournalism, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[09.07] Radio, Television, and Digital Communication

Radio and Television, Digital Communication and Media/Multimedia, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

11.01-11.04

[11.01] Computer and Information Sciences, General

Computer and Information Sciences-General and Other, Artificial Intelligence and Robotics, Information Technology

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | 5 | 80,426 | 68,024 | 93,240 |
| Assistant Professor (include new hires reported below) | 3 | 66,164 | 64,000 | 67,396 |
| New Assistant Professor (hired in fall 2010-11) | | | | |

| | | | | |
|---------------------------|--|--|--|--|
| Instructor (not lecturer) | | | | |
|---------------------------|--|--|--|--|

[11.02] Computer Programming
 Computer Programming/Programmer-General and Other, Computer Programming-Specific Applications, Computer Programming-Vendor/Product Certification

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[11.03] Data Processing
 Data Processing and Data Processing Technology/Technician

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[11.04] Information Science/Studies
 A program that focuses on the theory, organization, and process of information collection, transmission, and utilization in traditional and electronic forms.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

13.01-13.04

[13.01] Education, General
 A program that focuses on the general theory and practice of learning and teaching, the basic principles of educational psychology, the art of teaching, the planning and administration of educational activities, school safety and health issues, and the social foundations of education.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---------------------|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |

| Associate Professor | | | | |
|--|--|--|--|--|
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[13.02] Bilingual, Multilingual, and Multicultural Education
 Bilingual and Multilingual Education, Multicultural Education, Indian/Native American Education, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[13.03] Curriculum and Instruction
 A program that focuses on the curriculum and related instructional tools, and that may prepare individuals to serve as professional curriculum specialists.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 85,416 | 85,416 | 85,416 |
| Associate Professor | 3 | 66,087 | 56,202 | 76,834 |
| Assistant Professor (include new hires reported below) | 1 | 70,546 | 70,546 | 70,546 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[13.04] Educational Administration and Supervision
 Educational Administration and Supervision-General and Other, Administration of Special Education, Adult and Continuing Education Administration, Educational, Instructional, and Curriculum Supervision, Higher Education/Higher Education Administration, Community College Education, Elementary and Middle School Administration/Principalship, Secondary School Administration/Principalship, Urban Education and Leadership, Superintendency and Educational System Administration

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 2 | 84,182 | 77,708 | 90,656 |
| Associate Professor | 3 | 68,032 | 55,158 | 88,714 |
| Assistant Professor (include new hires reported below) | 2 | 77,446 | 77,268 | 77,624 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

13.10-13.13

[13.10] Special Education and Teaching

Special Education and Teaching-General and Other, Special Education and Teaching of Individuals with any of many impairments, disabilities, or special needs. See PDF for complete list.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[13.11] Student Counseling and Personnel Services

Counselor Education/School Counseling and Guidance Services, College Student Counseling and Personnel Services, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 3 | 79,938 | 64,108 | 96,876 |
| Associate Professor | 3 | 50,621 | 50,268 | 51,070 |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | 1 | 59,856 | 59,856 | 59,856 |

[13.12] Teacher Education and Professional Development, Specific Levels and Methods

Adult and Continuing Education and Training, Elementary Education and Teaching, Junior High/Intermediate/Middle School Education and Teaching, Secondary Education and Teaching, Teacher Education-Multiple Levels, Montessori Teacher Education, Waldorf/Steiner Teacher Education, Kindergarten/Preschool Education and Teaching, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[13.13] Teacher Education and Professional Development, Specific Subject Areas

Any of the specific teacher subject areas.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University

2010-11 National Faculty Salaries

14.06-14.10

[14.06] Ceramic Sciences and Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of inorganic non-metallic materials.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[14.07] Chemical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems employing chemical processes and the applied analysis of chemical problems.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 3 | 84,093 | 79,824 | 89,480 |
| Associate Professor | 2 | 73,607 | 72,074 | 75,140 |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[14.08] Civil Engineering

Civil Engineering-General and Other, Geotechnical Engineering, Structural Engineering, Transportation and Highway Engineering, Water Resources Engineering

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 2 | 85,822 | 84,330 | 87,314 |
| Associate Professor | 2 | 78,085 | 74,656 | 81,514 |
| Assistant Professor (include new hires reported below) | 1 | 69,500 | 69,500 | 69,500 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[14.09] Computer Engineering, General

Computer Engineering-General and Other, Computer Hardware Engineering, Computer Software Engineering

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---------------------|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |

| | | | | |
|--|--|--|--|--|
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[14.10] Electrical, Electronics and Communications Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of electrical, and electronic and related communications systems and their components, and the analysis of related problems.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 7 | 96,559 | 77,952 | 137,654 |
| Associate Professor | 6 | 78,826 | 74,928 | 89,850 |
| Assistant Professor (include new hires reported below) | 2 | 68,472 | 67,294 | 69,650 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

14.19-14.23

[14.19] Mechanical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of physical systems used in manufacturing

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 5 | 91,719 | 81,316 | 108,632 |
| Associate Professor | 2 | 68,977 | 63,944 | 74,010 |
| Assistant Professor (include new hires reported below) | 2 | 69,507 | 69,172 | 69,842 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[14.20] Metallurgical Engineering

A program that prepares individuals to apply mathematical and metallurgical principles to the design, development and operational evaluation of mineral extraction, processing, and refining systems.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[14.21] Mining and Mineral Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of metal components of structural, load-bearing, power, transmission, and moving systems; and behavior, environmental fluctuations, stability, electromagnetic and thermodynamic characteristics, optimal manufacturing processes, and related design considerations.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[14.22] Naval Architecture and Marine Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of self-propelled, stationary, or towed vessels operating on or under water.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[14.23] Nuclear Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems for controlling and manipulating nuclear energy, and the analysis of related engineering problems.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

15.00-15.05

[15.00] Engineering Technology, General

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of engineers engaged in a wide variety of projects.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|-----------|-------------------|----------------|---------------|----------------|
| Professor | | | | |

| | | | | |
|--|--|--|--|--|
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.01] Architectural Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of architects, engineers and planners engaged in designing and developing buildings, urban complexes, and related systems.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.02] Civil Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of civil engineers engaged in designing and executing public works projects.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.03] Electrical Engineering Technologies/Technicians

Electrical, Electronic and Communications Engineering Technology/Technician; Laser and Optical Technology/Technician; Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | 2 | 71,609 | 67,916 | 75,302 |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.04] Electromechanical Instrumentation and Maintenance Technologies/Technicians

Biomedical Technology/Technician, Electromechanical Technology/Electromechanical Engineering Technology, Instrumentation Technology/Technician, Robotics Technology/Technician, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---------------------|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |

| | | | | |
|--|--|--|--|--|
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.05] Environmental Control Technologies/Technicians
 Heating, Air Conditioning and Refrigeration Technology/Technician; Energy Management and Systems Technology/Technician; Solar Energy Technology/Technician; Water Quality and Wastewater Treatment Management and Recycling Technology/Technician; Environmental Engineering Technology/Environmental Technology; Hazardous Materials Management and Waste Technology/Technician, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

15.12-15.99

[15.12] Computer Engineering Technologies/Technicians
 Computer Engineering Technology/Technician, Computer Technology/Computer Systems Technology, Computer Hardware Technology/Technician, Computer Software Technology/Technician, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | 2 | 68,872 | 67,016 | 70,728 |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.13] Drafting/Design Engineering Technologies/Technicians
 Drafting and Design Technology/Technician-General and Other, CAD/CADD Drafting and/or Design Technology/Technician, Architectural Drafting and Architectural CAD/CADD, Civil Drafting and Civil Engineering CAD/CADD, Electrical/Electronics Drafting and Electrical/Electronics CAD/CADD, Mechanical Drafting and Mechanical Drafting CAD/CADD

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | 1 | 53,374 | 53,374 | 53,374 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.14] Nuclear Engineering Technologies/Technicians

A program that prepares individuals to apply basic engineering, knowledge and technical skills in support of engineer and other professionals operating nuclear facilities and engaged in nuclear applications and safety procedures.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.15] Engineering-Related Fields

A program that focuses on the application of engineering principles to the planning and operational management of industrial and manufacturing operations, and prepares individuals to plan and manage such operations.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.16] Nanotechnology (new in 2010-11)

A program that prepares individuals to apply mathematical, scientific, and engineering principles and technical skills to manipulate matter at the atomic and molecular level (in the range of 1-100 nanometers) and to design, fabricate, and integrate nanoscale structures, devices, and systems. Includes instruction in materials science, thermodynamics, nanomaterials, nanoelectronics, and nano/micro device fabrication and testing.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[15.99] Engineering Technologies/Technicians, Other

Any instructional program in engineering technologies not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University

2010-11 National Faculty Salaries

16.07-16.12

[16.07] South Asian Languages, Literatures, and Linguistics

South Asian Languages, Literatures, and Linguistics-General and Other, Hindi Language and Literature, Sanskrit and Classical Indian Languages, Literatures, and Linguistics, Bengali Language and Literature, Punjabi Language and Literature, Tamil Language and Literature, Urdu Language and Literature

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[16.08] Iranian/Persian Languages, Literatures, and Linguistics

A program that focuses on the languages used in ancient, medieval, and modern Iran and its border regions.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[16.09] Romance Languages, Literatures, and Linguistics

Romance Languages, Literatures, and Linguistics-General and Other, French Language and Literature, Italian Language and Literature, Portuguese Language and Literature, Spanish Language and Literature, Rumanian Language and Literature, Catalan Language and Literature

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | 2 | 55,807 | 49,124 | 62,490 |
| Assistant Professor (include new hires reported below) | 2 | 42,420 | 42,420 | 42,420 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[16.10] American Indian/Native American Languages, Literatures, and Linguistics

A program that focuses on one or more of the languages native to the Western Hemisphere, with an emphasis on American Indian languages but including other Native American languages.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---------------------|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |

| | | | | |
|--|--|--|--|--|
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[16.11] Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics
 Semitic Languages, Literatures, and Linguistics-General and Other, Arabic Language and Literature, Hebrew Language and Literature, Ancient Near Eastern and Biblical Languages, Literatures, and Linguistics

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[16.12] Classics and Classical Languages, Literatures, and Linguistics
 Classics and Classical Languages, Literatures, and Linguistics-General and Other, Ancient/Classical Greek Language and Literature, Latin Language and Literature

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

19.00-19.04

[19.00] Work and Family Studies
 An introductory program that focuses on family and consumer science concepts and principles.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[19.01] Family and Consumer Sciences/Human Sciences, General
 A general program that focuses on family and consumer sciences.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 68,938 | 68,938 | 68,938 |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | 1 | 64,608 | 64,608 | 64,608 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[19.02] Family and Consumer Sciences/Human Sciences Business Services
 Business Family and consumer Sciences/Human Sciences, Family and Consumer Sciences/Human Sciences
 Communication, Consumer Merchandising/Retail Management, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[19.04] Family and Consumer Economics and Related Studies
 Family Resource Management Studies-General and Other, Consumer Economics, Consumer Services and Advocacy

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

23.01-23.99

[23.01] English Language and Literature, General
 A general program that focuses on the English language.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 59,666 | 59,666 | 59,666 |
| Associate Professor | 5 | 51,353 | 49,088 | 54,980 |
| Assistant Professor (include new hires reported below) | 3 | 43,995 | 41,410 | 49,166 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

| | | | | |
|---------------------------|--|--|--|--|
| Instructor (not lecturer) | | | | |
|---------------------------|--|--|--|--|

[23.13] Rhetoric & Composition/Writing Studies (new in 2010-11)
 Instructional content for this group of programs is defined in codes 23.1301 - 23.1399. 23.1301) Writing, General., 23.1302) Creative Writing., 23.1303) Professional, Technical, Business, and Scientific Writing., 23.13.04) Rhetoric and Composition., 23.13.99) Rhetoric and Composition/Writing Studies, Other. Any instructional program in rhetoric and composition/writing studies not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | 1 | 44,000 | 44,000 | 44,000 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[23.14] Literature (new in 2010-11)
 Instructional content for this group of programs is defined in codes 23.1401 - 23.1499. 23.1401) General Literature., 23.1402:) American Literature (United States)., 23.1403: American Literature (Canadian)., 23.1404) English Literature (British and Commonwealth)., 23.1405) Children's and Adolescent Literature., 23.1499) Any instructional program in English language literature not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[23.99] English Language and Literature/Letters, Other
 Any instructional program in English language and literature not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

26.01-26.05

[26.01] Biology, General
 Biology/Biological Sciences, General; Biomedical Sciences, General

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|-----------|-------------------|----------------|---------------|----------------|
| Professor | 1 | 76,240 | 76,240 | 76,240 |

| | | | | |
|--|---|--------|--------|--------|
| Associate Professor | 5 | 64,902 | 55,714 | 74,206 |
| Assistant Professor (include new hires reported below) | 2 | 59,674 | 59,014 | 60,334 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[26.02] Biochemistry, Biophysics, and Molecular Biology
 Biochemistry, Biophysics, Molecular Biology, Molecular Biochemistry, Molecular Biophysics, Structural Biology, Photobiology, Radiation Biology/Radiobiology, Biochemistry/Biophysics and Molecular Biology, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[26.03] Botany/Plant Biology
 Botany/Plant Biology-General and Other, Plant Pathology/Phytopathology, Plant Physiology, Plant Molecular Biology

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[26.04] Cell/Cellular Biology and Anatomical Sciences
 Cell/Cellular Biology and Histology, Anatomy, Developmental Biology and Embryology, Neuroanatomy, Cell/Cellular and Molecular Biology, Cell Biology and Anatomy, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[26.05] Microbiological Sciences and Immunology
 Microbiological Sciences and Immunology-General and Other, Medical Microbiology and Bacteriology, Virology, Parasitology, Mycology, Immunology

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|------------------------------|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include | | | | |

| | | | | |
|---|--|--|--|--|
| new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

27.01-27.99

[27.01] Mathematics

Mathematics-General and Other, Algebra and Number Theory, Analysis and Functional Analysis, Geometry/Geometric Analysis, Topology and Foundations

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 7 | 69,275 | 56,906 | 79,674 |
| Associate Professor | 5 | 59,822 | 51,120 | 67,092 |
| Assistant Professor (include new hires reported below) | 2 | 54,019 | 53,038 | 55,000 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[27.03] Applied Mathematics

Applied Mathematics-General and Other, Computational Mathematics

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[27.05] Statistics

Statistics-General and Other, Mathematical Statistics and Probability

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[27.99] Mathematics and Statistics, Other

Any instructional program in Mathematics and Statistics not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|-----------|-------------------|----------------|---------------|----------------|
| Professor | | | | |

| | | | | |
|--|--|--|--|--|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

31.01-31.99

[31.01] Parks, Recreation and Leisure Studies

A program that focuses on the principles underlying recreational and leisure activities, and the practices involved in providing indoor and outdoor recreational facilities and services for the general public.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[31.03] Parks, Recreation and Leisure Facilities Management

A program that prepares individuals to develop and manage park facilities and other indoor and outdoor recreation and leisure facilities.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[31.05] Health and Physical Education/Fitness

Health and Physical Education-General and Other, Sport and Fitness Administration/Management, Kinesiology and Exercise Science

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 71,074 | 71,074 | 71,074 |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | 4 | 57,479 | 52,284 | 60,902 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[31.06] Outdoor Education (new in 2010-11)

A program that prepares individuals to work as an educator, instructor or facilitator in parks, recreational facilities, camps and other outdoor settings. Includes instruction in leadership skills, wilderness survival skills, first aid, group processes, counseling techniques, environmental studies and instruction in recreational activities such as rock climbing, ropes courses, backpacking, kayaking and canoeing. See also: 13.1338) Environmental Education.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[31.99] Parks, Recreation, Leisure and Fitness Studies, Other

Any instructional program in parks, recreation, leisure and fitness studies not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

38.00-38.99

[38.00] Philosophy & Religious Studies, General (new in 2010-11)

A general program that combines the study of philosophy and religious studies. Includes instruction in logic; ethics; epistemology; symbolism; phenomenology; the sociology, psychology, philosophy, anthropology, literature, and art of religion; and world religions. See also: 38.0101) Philosophy., 38.0201) Religion/Religious Studies.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[38.01] Philosophy

Philosophy-General and Other, Logic, Ethics

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|------------------------------|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include | | | | |

| | | | | |
|--|---|--------|--------|--------|
| Assistant Professor (include new hires reported below) | 1 | 51,904 | 51,904 | 51,904 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[38.02] Religion/Religious Studies
 Religion/Religious Studies-General and Other, Buddhist Studies, Christian Studies, Hindu Studies, Islamic Studies, Jewish/Judaic Studies

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[38.99] Philosophy and Religious Studies, Other
 Any instructional program in philosophy and religion not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

40.01-40.05

[40.01] Physical Sciences
 A program that focuses on the major topics, concepts, processes, and interrelationships of physical phenomena as studied in any combination of physical science disciplines.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 58,954 | 58,954 | 58,954 |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[40.02] Astronomy and Astrophysics
 Astronomy, Astrophysics, Planetary Astronomy and Science, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
|--|-------------------|----------------|---------------|----------------|

| | | | | |
|--|--|--|--|--|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[40.04] Atmospheric Sciences and Meteorology
 Atmospheric Sciences and Meteorology-General and Other, Atmospheric Chemistry and Climatology, Atmospheric Physics and Dynamics, Meteorology

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[40.05] Chemistry
 Chemistry-General and Other, Analytical Chemistry, Inorganic Chemistry, Organic Chemistry, Physical and Theoretical Chemistry, Polymer Chemistry, Chemical Physics

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 4 | 77,300 | 71,650 | 83,206 |
| Associate Professor | 2 | 52,109 | 52,092 | 52,126 |
| Assistant Professor (include new hires reported below) | 1 | 52,026 | 52,026 | 52,026 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

40.06-40.99

[40.06] Geological and Earth Sciences/Geosciences
 Geology/Earth Science-General and Other; Geochemistry; Geophysics and Seismology; Paleontology; Hydrology and Water Resources Science; Geochemistry and Petrology; Oceanography, Chemical and Physical

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[40.08] Physics

Physics-General and Other, Atomic/Molecular Physics, Elementary Particle Physics, Plasma and High-Temperature Physics, Nuclear Physics, Optics/Optical Sciences, Solid State and Low-Temperature Physics, Acoustics, Theoretical and Mathematical Physics

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 4 | 77,223 | 71,812 | 89,866 |
| Associate Professor | 2 | 57,775 | 56,522 | 59,028 |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[40.10] Materials Science (formerly reported at 14.31)

A program that focuses on the general application of mathematical and scientific principles to the analysis and evaluation of the characteristics and behavior of solids, including internal structure, chemical properties, transport and energy flow properties, thermodynamics of solids, stress and failure factors, chemical transformation states and processes, compound materials, and research on industrial applications of specific materials. See also: 14.1801) Materials Engineering., 40.1002) Materials Chemistry. Material Sciences was moved from 14.31 to 40.10.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[40.99] Physical Sciences, Other

Any instructional program in physical sciences not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

42.01-42.99

[42.01] Psychology, General

A general program that focuses on the scientific study of individual and collective behavior, the physical and environmental bases of behavior, and the analysis and treatment of behavior problems and disorders.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| | | | | |

| | | | | |
|--|---|--------|--------|--------|
| Professor | 1 | 81,984 | 81,984 | 81,984 |
| Associate Professor | 2 | 63,615 | 54,394 | 72,836 |
| Assistant Professor (include new hires reported below) | 3 | 53,883 | 50,000 | 59,306 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[42.27] Research & Experimental Psychology (new in 2010-11)

Instructional content for this group of programs is defined in codes 42.2701 - 42.2799. 42.2701) Cognitive Psychology and Psycholinguistics., 42.2702) Comparative Psychology., 42.2703) Developmental and Child Psychology., 42.2704) Experimental Psychology., 42.2705) Personality Psychology., 42.2706) Physiological Psychology/ Psychobiology., 42.2707) Social Psychology., 42.2708) Psychometrics and Quantitative Psychology., 42.2709) Psychopharmacology., 42.2799) Research and Experimental Psychology, Other.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[42.28] Clinical, Counseling & Applied Psychology (new in 2010-11)

Instructional content for this group of programs is defined in codes 42.2801 - 42.2899. 42.2801) Clinical Psychology., 42.2802) Community Psychology., 42.2803) Counseling Psychology., 42.2804) Industrial and Organizational Psychology., 42.2805) School Psychology., 42.2806) Educational Psychology., 42.2807) Clinical Child Psychology., 42.2808) Environmental Psychology., 42.2809) Geropsychology., 42.2810) Health/Medical Psychology., 42.2811) Family Psychology., 42.2812) Forensic Psychology., 42.2813) Applied Psychology., 42.2814) Applied Behavioral Analysis., 42.2899) Psychology, Other.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[42.99] Psychology, Other

Any instructional program in psychology not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

43.01-43.99

[43.01] Criminal Justice and Corrections
Corrections, Criminal Justice/Law Enforcement Administration, Criminal Justice/Safety Studies, Forensic Science and Technology, Criminal Justice/Police Science, Security and Loss Prevention Services, Juvenile Corrections, Criminalistics and Criminal Science, Securities Services Administration/Management, Corrections Administration, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 78,810 | 78,810 | 78,810 |
| Associate Professor | 5 | 66,173 | 58,288 | 74,540 |
| Assistant Professor (include new hires reported below) | 1 | 51,764 | 51,764 | 51,764 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[43.02] Fire Protection
Fire Protection and Safety Technology/Technician, Fire Services Administration, Fire Science/Fire-fighting, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[43.03] Homeland Security (new in 2010-11)
Instructional content for this group of programs is defined in codes 43.0301 - 43.0399. 43.0301) Homeland Security., 43.0302) Crisis/Emergency/Disaster Management., 43.0303) Critical Infrastructure Protection., 43.0304) Terrorism and Counterterrorism Operations., 43.0399) Homeland Security, Other.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[43.99] Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other (previously Security and Protective Services, Other)
Any instructional program in homeland security, law enforcement, firefighting, and related protective services not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|-----------|-------------------|----------------|---------------|----------------|
| Professor | | | | |

| | | | | |
|--|--|--|--|--|
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

44.05-44.99

[44.05] Public Policy Analysis

A program that focuses on the systematic analysis of public policy issues and decision processes.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[44.07] Social Work

Social Work-General and Other, Youth Services/Administration

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 59,378 | 59,378 | 59,378 |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | 2 | 47,632 | 45,676 | 49,588 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[44.99] Public Administration and Social Service Professions, Other

Any instructional program in public administration and services not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University

2010-11 National Faculty Salaries

45.06-45.11

[45.06] Economics

Economics-General and Other, Applied Economics, Econometrics and Quantitative Economics, Development Economics and International Development, International Economics

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---|-------------------|----------------|---------------|----------------|
| Professors | | | | |
| Associate Professors | 3 | 72,552 | 60,002 | 80,230 |
| Assistant Professors | | | | |
| New Assistant Professors Hired Fall 2010-11 | | | | |
| Instructors (Not Lecturers) | | | | |

[45.07] Geography and Cartography

Geography-General and Other, Cartography

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---|-------------------|----------------|---------------|----------------|
| Professors | | | | |
| Associate Professors | 1 | 58,140 | 58,140 | 58,140 |
| Assistant Professors | | | | |
| New Assistant Professors Hired Fall 2010-11 | | | | |
| Instructors (Not Lecturers) | | | | |

[45.09] International Relations and National Security Studies (previously International Relations and Affairs)

A program that focuses on the systematic study of international politics and institutions, and the conduct of diplomacy and foreign policy. Includes instruction in international relations theory, foreign policy analysis, international law and organization, the comparative study of specific countries and regions, and the theory and practice of diplomacy. See also: 30.2001) International/Global Studies.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---|-------------------|----------------|---------------|----------------|
| Professors | | | | |
| Associate Professors | | | | |
| Assistant Professors | | | | |
| New Assistant Professors Hired Fall 2010-11 | | | | |
| Instructors (Not Lecturers) | | | | |

[45.10] Political Science and Government

Political Science and Government-General and Other, American Government and Politics, Canadian Government and Politics

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|----------------------|-------------------|----------------|---------------|----------------|
| Professors | | | | |
| Associate Professors | 2 | 65,325 | 58,526 | 72,124 |
| Assistant Professors | | | | |

| | | | | |
|--|--|--|--|--|
| New Assistant Professors Hired Fall 2010-11 | | | | |
| Instructors (Not Lecturers) | | | | |

[45.11] Sociology

A program that focuses on the systematic study of human social institutions and social relationships.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professors | | | | |
| Associate Professors | | | | |
| Assistant Professors | 3 | 49,157 | 45,000 | 57,540 |
| New Assistant Professors Hired Fall 2010-11 | 1 | 45,000 | 45,000 | 45,000 |
| Instructors (Not Lecturers) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

50.06-50.99

[50.06] Film/Video and Photographic Arts

Film/Cinema Studies, Cinematography and Film/Video Production, Photography, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[50.07] Fine and Studio Art

Art/Art Studies-General and Other; Fine Studio Arts, General; Art History Criticism and Conservation; Arts Management; Drawing; Intermedia/Multimedia; Painting; Sculpture; Printmaking; Ceramic Arts and Ceramics; Fiber, Textile and Weaving Arts; Metal and Jewelry Arts

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---|-------------------|----------------|---------------|----------------|
| Professor | 1 | 71,730 | 71,730 | 71,730 |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[50.09] Music

Music-General and Other; Music History, Literature, and Theory; Music Performance, General; Music Theory and Composition; Musicology and Ethnomusicology; Conducting; Piano and Organ; Voice and Opera; Music Management and Merchandising; Jazz/Jazz Studies; Violin, Viola, Guitar and Other Stringed Instruments; Music Pedagogy

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
|--|-------------------|----------------|---------------|----------------|

| | | | | |
|--|---|--------|--------|--------|
| Professor | | | | |
| Associate Professor | 3 | 59,556 | 53,450 | 68,850 |
| Assistant Professor (include new hires reported below) | 1 | 51,362 | 51,362 | 51,362 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | 1 | 44,380 | 44,380 | 44,380 |

[50.10] Arts, Entertainment, and Media Management (new in 2010-11)
 Instructional content for this group of programs is defined in codes 50.1001 - 50.1099. 50.1001: Arts, Entertainment, and Media Management, General, 50.1002: Fine and Studio Arts Management, 50.1003: Music Management, 50.1004: Theatre/Theatre Arts Management, 50.1099: Arts, Entertainment, and Media Management, Other.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[50.99] Visual and Performing Arts, Other
 Any instructional program in visual and performing arts not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

51.36-51.99

[51.36] Movement and Mind-Body Therapies and Education
 Movement Therapy and Movement Education, Yoga Teacher Training/Yoga Therapy, Hypnotherapy/Hypnotherapist, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

| | | | | |
|---------------------------|--|--|--|--|
| Instructor (not lecturer) | | | | |
|---------------------------|--|--|--|--|

[51.37] Energy and Biologically Based Therapies
 Aromatherapy, Herbalism/Herbalist, Polarity Therapy, Reiki, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professors Hired Fall 2010-11 | | | | |
| Instructor (not lecturer) | | | | |

[51.38] Reg Nursing, Nursing Admin, Nursing Rsrch, Clin Nursing (new in 2010-11)
 Instructional content for this group of programs is defined in codes 51.3801 - 51.3899. 51.3801: Registered Nursing/Registered Nurse, 51.3802: Nursing Administration, 51.3803: Adult Health Nurse/Nursing, 51.3804: Nurse Anesthetist, 51.3805: Family Practice Nurse/Nursing, 51.3806: Maternal/Child Health and Neonatal Nurse/Nursing, 51.3807: Nurse Midwife/Nursing Midwifery, 51.3808: Nursing Science, 51.3809: Pediatric Nurse/Nursing, 51.3810: Psychiatric/Mental Health Nurse/Nursing, 51.3811: Public Health/Community Nurse/Nursing, 51.3812: Perioperative/Operating Room and Surgical Nurse/Nursing, 51.3813: Clinical Nurse Specialist, 51.3814: Critical Care Nursing, 51.3815: Occupational and Environmental Health Nursing, 51.3816: Emergency Room/Trauma Nursing, 51.3817: Nursing Education, 51.3818: Nursing Practice, 51.3819: Palliative Care Nursing, 51.3820: Clinical Nurse Leader, 51.3821: Geriatric Nurse/Nursing, 51.3822: Women's Health Nurse/Nursing, 51.3899: Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing, Other.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 2 | 62,706 | 40,000 | 85,412 |
| Associate Professor | 4 | 67,477 | 61,026 | 73,602 |
| Assistant Professor (include new hires reported below) | 3 | 69,214 | 62,220 | 76,000 |
| New Assistant Professors Hired Fall 2010-11 | | | | |
| Instructor (not lecturer) | | | | |

[51.39] Practical Nursing, Vocational Nursing, Nursing Assistants (new in 2010-11)
 Instructional content for this group of programs is defined in codes 51.3901 - 51.3999. 51.3901: Licensed Practical/Vocational Nurse Training, 51.3902: Nursing Assistant/Aide and Patient Care Assistant/Aide, 51.3999: Practical Nursing, Vocational Nursing and Nursing Assistants, Other.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professors Hired Fall 2010-11 | | | | |
| Instructors (Not Lecturers) | | | | |

[51.99] Health Professions and Related Clinical Sciences, Other
 Any instructional program in the health professions and related clinical sciences not listed above.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---------------------|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |

| | | | | |
|--|--|--|--|--|
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

52.01-52.04

[52.01] Business/Commerce, General

A program that focuses on the general study of business, including the processes of interchanging goods and services (buying, selling and producing), business organization, and accounting.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.02] Business Administration, Management and Operations

Business Administration and Management-General and Other; Purchasing, Procurement/Acquisitions and Contracts Management; Logistics and Materials Management; Office Management and Supervision; Operations Management and Supervision; Non-Profit/Public/Organizational Management; Customer Service Management; E-Commerce/Electronic Commerce; Transportation/Transportation Management

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 94,860 | 94,860 | 94,860 |
| Associate Professor | 3 | 80,249 | 77,652 | 83,770 |
| Assistant Professor (include new hires reported below) | 1 | 80,000 | 80,000 | 80,000 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.03] Accounting and Related Services

Accounting-General and Other, Accounting Technology/Technician and Bookkeeping, Auditing, Accounting and Finance, Accounting and Business Management

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 118,416 | 118,416 | 118,416 |
| Associate Professor | 1 | 107,146 | 107,146 | 107,146 |
| Assistant Professor (include new hires reported below) | 2 | 96,859 | 96,748 | 96,970 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.04] Business Operations Support and Assistant Services
 Administrative Assistant and Secretarial Science, General; Executive Assistant/Executive Secretary; Receptionist; Business/Office Automation/Technology/Data Entry; General Office Occupations and Clerical Services; Parts, Warehousing, and Inventory Management Operations; Traffic, Customs, and Transportation Clerk/Technician; Customer Service Support/Call Center/Teleservice Operation; Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

52.05-52.08

[52.05] Business/Corporate Communications
 A program that prepares individuals to function in an organization as a composer, editor and proofreader of business or business-related communications.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | 1 | 77,960 | 77,960 | 77,960 |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.06] Business/Managerial Economics
 A program that focuses on the application of economics principles to the analysis of the organization and operation of business enterprises.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.07] Entrepreneurial and Small Business Operations
 Entrepreneurship/Entrepreneurial Studies, Franchising and Franchise Operations, Small Business Administration/Management, Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|---------------------|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |

| | | | | |
|--|--|--|--|--|
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.08] Finance and Financial Management Services

Finance and Financial Management Services-General and Other, Banking and Financial Support Services, Financial Planning and Services, International Finance, Investments and Securities, Public Finance, Credit Management

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | 2 | 78,899 | 75,062 | 82,736 |
| Assistant Professor (include new hires reported below) | 2 | 91,014 | 86,000 | 96,028 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

52.09-52.13

[52.09] Hospitality Administration/Management

Hospitality Administration/Management-General and Other, Tourism and Travel Services Management, Hotel/Motel Administration/Management, Restaurant/Food Services Management, Resort Management

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.10] Human Resources Management and Services

Human Resources Management/Personnel Administration, General; Labor and Industrial Relations; Organizational and Behavior Studies; Labor Studies; Human Resource Development; Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.11] International Business

A program that prepares individuals to manage international businesses and/or business operations.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.12] Management Information Systems and Services
 Management Information Systems and Services- General and Other, Information Resources Management/CIO
 Training, Knowledge Management

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | 1 | 70,846 | 70,846 | 70,846 |
| Assistant Professor (include new hires reported below) | 3 | 87,563 | 86,422 | 89,002 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.13] Management Sciences and Quantitative Methods
 Management Sciences and Quantitative Methods-General and Other, Business Statistics, Actuarial Science

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University 2010-11 National Faculty Salaries

52.14-52.18

[52.14] Marketing
 Marketing/Marketing Management-General and Other, Marketing Research, International Marketing

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | 1 | 102,844 | 102,844 | 102,844 |
| Associate Professor | 2 | 84,020 | 82,810 | 85,230 |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

| | | | | |
|---------------------------|--|--|--|--|
| Instructor (not lecturer) | | | | |
|---------------------------|--|--|--|--|

[52.15] Real Estate

A program that prepares individuals to develop, buy, sell, appraise, and manage real property.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.16] Taxation

A program that prepares individuals to provide tax advice and management services to individuals and corporations.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.17] Insurance

A program that prepares individuals to manage risk in organizational settings and provide insurance and risk-aversion services.

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

[52.18] General Sales, Merchandising and Related Marketing Operations

Sales, Distribution, and Marketing Operations, General; Merchandising and Buying Operations; Retailing and Retail Operations; Selling Skills and Sales Operations; Other

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | | | | |
| Assistant Professor (include new hires reported below) | | | | |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |

Prairie View A & M University

2010-11 National Faculty Salaries

54.01

[54.01] History

History-General and Other, American History, European History, History and Philosophy of Science and Technology, Public/Applied History and Archival Administration, Asian History, Canadian History

| | Number of Faculty | Average Salary | Lowest Salary | Highest Salary |
|--|-------------------|----------------|---------------|----------------|
| Professor | | | | |
| Associate Professor | 2 | 52,440 | 49,766 | 55,114 |
| Assistant Professor (include new hires reported below) | 1 | 51,630 | 51,630 | 51,630 |
| New Assistant Professor (hired in fall 2010-11) | | | | |
| Instructor (not lecturer) | | | | |